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MANAGEMENT LABOUR & EMPLOYMENT MARKETPLACE ANALYSIS

Given Brazil's recent economic success, Brazilian employment law has been widely criticised for failing to keep up with the issues of the day. This has led to companies relying on outdated legislation that may not necessarily be "fit for purpose". Talks are in progress to update the legislation, but while all relevant parties agree that the situation needs to change, differing priorities have resulted in stagnation. Given the complexity and "inflexibility" of Brazilian employment law regulations, lawyers in this field are in high demand. Twelve lawyers are identified in this chapter.

Veirano Advogados boasts a remarkable four lawyers in this chapter. The "well-regarded specialist" **Eduardo Soto Pires** is an expert on corporate labour matters and is known for his "strong negotiation skills". **José Carlos Wahle**, the firm's labour law and corporate immigration coordinator, is praised for his "hands-on" and "business-oriented" approach. **Maria Luisa Souza Costa Soter da Silveira** is highly sought after for her "unique expertise" combining labour and immigration law. She is "very experienced" and represents clients in a wide range of industry sectors. **Luiz Guilherme Migliora**, one of the heads of the firm's labour and employment practice group, is "outstanding" in highly complex labour and employment cases.

Ana Amélia Mascarenhas Camargos of Camargos Giostri

Advogados Escritório de Advocacia is acclaimed for her "strong familiarity" with union matters and specialises in employment and social security law.

Luiz Carlos Amorim Robortella, a founding partner of Robortella Advogados, is "renowned" for his work in the labour courts and is admired for his "hard work" and "attention to detail".

The "distinguished" **Antonio Carlos Vianna de Barros** of Cunha Oricchio Ricca Lopes Advogados is one of the "most prominent lawyers in the field", recognised for his "expert knowledge" in labour law.

Cássio Mesquita Barros of Mesquita Barros Advogados is a "big name" in the employment and labour law field. He has a "wealth of experience" in representing both local and international clients and specialises in labour law and social security.

The "exceptional" **Luís Antônio Ferraz Mendes** of Pinheiro Neto Advogados is a "very talented" specialist in on-the-job accidents and occupational diseases, and is described as an "authority" in this field with strong "commercial acumen".

Estêvão Mallet of Mallet Advogados Associados is "one of the best in terms of litigation" and is a "leading individual" in the labour law field.

The "highly proficient" **Vilma Kutomi** of Mattos Filho Veiga Filho Marrey Jr e Quiroga Advogados has a "strong focus" on consultancy work and is "commended" for her specialisation in executive compensation.

Paulo Sergio João of Paulo Sergio João Advogados, is "admired" for his "remarkable track record" in litigation, consultancy and negotiations.

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